

# DANELLA®

## OUR HEALTH AND SAFETY COMMITMENT

Danella is an essential, life sustaining, business that must continue work during the COVID-19 Pandemic. As such, Danella is committed to ensuring the safety of our workforce and the general public by committing to the following actions:

### What Danella is Doing

- » Reinforcing good hygiene practices
- » Providing hand sanitizer
- » Allowing breaks for employees to wash their hands
- » Requiring that employees wash their hands after using the bathroom and before/after eating
- » Requiring social distancing by maintaining 6 feet of distance on job sites, indoors, and outdoors, when feasible
- » Limiting visitors and third-party deliveries to job sites
- » Completion of a Job Hazard Analysis (JHA) is REQUIRED to anticipate safety hazards and COVID-19 exposures, every day for each crew. The JHA will be signed off by the Foreman as a representative for all crew members.
- » Restricting access to enclosed spaces (e.g. office buildings, trailers, break areas) to reduce potential transmission areas
- » Limiting the number of people gathering to 10 people
- » Utilizing video conferencing to limit in-person meetings
- » Danella employees are required to follow local, state, and federal law in regards to the use of facial coverings including bandannas, balaclavas, or cloth masks. When provided, utilize Danella issued PPE.
- » Regularly disinfecting and cleaning high risk transmission areas, reusable supplies, tools, equipment, and vehicles is expected depending on the availability of disinfectants.
- » Requiring sick workers to stay home and sending sick workers home
- » Danella crew leads or general foreman are required to follow local, state and federal law in regards to the use of thermometers and temperature taking of their crews. When not required by law, we ask to record temperatures when possible to identify risk of exposure.

- » Limit one occupant to each vehicle, when possible
- » Frequent cleaning and sanitation is taking place for common areas (e.g. break rooms, trailers, bathrooms etc.) and high-touch surfaces (e.g. faucets, handles, doorknobs, and tooling)
- » Signage posted when available on job sites stating a “Essential Infrastructure Work in Progress. COVID-19 Safety Plan in Effect.”
- » New Hire Orientations will include a review of the COVID-19 safety plan requirements
- » When able, doors are propped open to limit contact

### What We Ask of Our Team

- » Maintain good workplace hygiene: washing hands frequently, using hand sanitizer when soap is unavailable, covering coughs and sneezes
- » Avoid touching your eyes, nose or mouth
- » Do not share phones, PPE, or work tools when possible
- » Practice social distancing on and off the job site, limiting large group interactions
- » Avoid close contact with people who are sick, and if you do have close contact with an individual, stay home and consult a healthcare provider
- » Report symptoms of COVID-19 immediately
- » If you are sick, stay home, and call your supervisor
- » If interacting with customers or residents face-to-face maintain 6 feet of social distance, use facial coverings, do not shake hands, and let them know Danella is committed to addressing their service needs in a safe manner

Compliance of this document is being designated to Mark Smith ([msmith@danella.com](mailto:msmith@danella.com) / cell: 610-675-5033) and your respective Division Manager or Vice President.

*Danella is ensuring these guidelines are distributed and followed by any subcontractors used for projects.*



## DISCONTINUATION OF ISOLATION STRATEGY

The CDC has outlined the following guidelines for individual diagnosed with COVID-19 and the decision to discontinue isolation.

The decision to discontinue isolation\* should be made in the context of local circumstances. Options now include both 1) a time-since-illness-onset and time-since-recovery (non-test-based) strategy, and 2) test-based strategy.

**Persons with COVID-19 who have symptoms** and were directed to care for themselves at home may discontinue isolation under the following conditions:

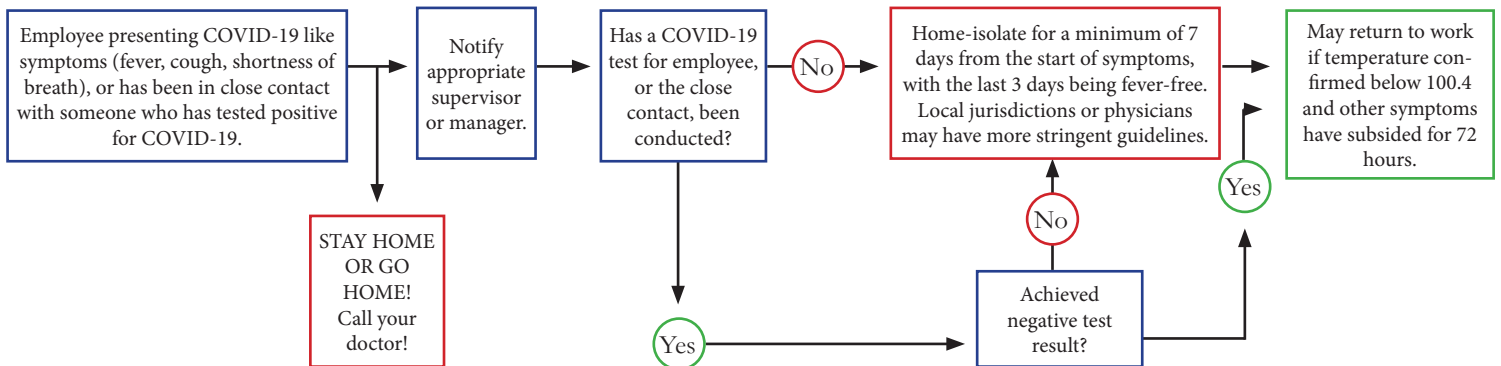
- » At least 3 days (72 hours) have passed since recovery defined as resolution of fever without the use of fever-reducing medications and
- » Improvement in respiratory symptoms (e.g., cough, shortness of breath); and,
- » At least 7 days have passed since symptoms first appeared.

**Test-based strategy** (simplified from initial protocol) Previous recommendations for a test-based strategy remain applicable; however, a test-based strategy is contingent on the availability of ample testing supplies and laboratory capacity as well as convenient access to testing. For jurisdictions that choose to use a test-based strategy, the recommended protocol has been simplified so that only one swab is needed at every sampling.

**Persons who have COVID-19 who have symptoms** and were directed to care for themselves at home may discontinue isolation under the following conditions:

- » Resolution of fever without the use of fever-reducing medications and
- » Improvement in respiratory symptoms (e.g., cough, shortness of breath) and
- » Negative results of an FDA Emergency Use Authorized molecular assay for COVID-19 from at least two consecutive nasopharyngeal swab specimens collected  $\geq 24$  hours apart\*\*\* (total of two negative specimens). See Interim Guidelines for Collecting, Handling, and Testing Clinical Specimens from Persons Under Investigation (PUIs) for 2019 Novel Coronavirus (2019-nCoV) for specimen collection guidance.

**Persons with laboratory-confirmed COVID-19 who have not had any symptoms** may discontinue isolation when at least 7 days have passed since the date of their first positive COVID-19 diagnostic test and have had no subsequent illness provided they remain asymptomatic. For 3 days following discontinuation of isolation, these persons should continue to limit contact (stay 6 feet away from others) and limit potential of dispersal of respiratory secretions by wearing a covering for their nose and mouth whenever they are in settings where other persons are present. In community settings, this covering may be a barrier mask, such as a bandanna, scarf, or cloth mask. The covering does not refer to a medical mask or respirator.



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